


Form 16 Generation

Step 1: The T-Code used is “PC00_M40_F16”



Step 2: Enter the data as shown below

- Enter the employee IDs
- Enter the Payroll Area
- Enter the company Code
- Enter the Taxation year as per the form 16 requirement Ex: for FY 2017-18 its **2017**.
- Optional Data may also be enter in fields such as Person responsible, S/D/O, Designation, Reporting Place.
- Reporting Date would be automatically the date of generation (current date).
- All the three check boxes need to be checked
- Next field is to browse the system location where you want to store/download the form 16s of all the employees.
- Click on Execute  (F8).

Print program for form 16



Selections from

Selection

Personnel Number	10033347	
Personnel area		
Personnel subarea		
Payroll area	DK	

Other selections

TAN Number

Company Code

User parameters

Taxation Year	2017
Person responsible	<input type="text"/>
S/D/O	<input type="text"/>
Designation	<input type="text"/>
Report Date	14.05.2018
Report Place	<input type="text"/>
Original Document	<input checked="" type="checkbox"/>
Central Govt. Employee	<input checked="" type="checkbox"/>
Print Annexure	<input checked="" type="checkbox"/>

Output format

Customer Layout

Execute the Standard Form

Digital Signature

Enable Digital Signature	<input type="checkbox"/>
Send Form 16 as Mail Attachment	<input type="checkbox"/>
PAN-wise download	<input type="checkbox"/>
Folder Path to Download Form 16	C:\Users\910067\Desktop\F16_Mysuru\
ADS Connection Name	<input type="text"/>
Digital Signature Alias name	<input type="text"/>

Tax Details

File Path	<input type="text"/>
Folder Path for Form 16 Part-A	<input type="text"/>
Folder Path for Form 16 Part-B	<input type="text"/>

Footer Text

Free text for footer	<input type="text"/>
Free text	<input type="text"/>
Footer with Tax credit/Surcharge	<input type="checkbox"/>

Email Attachment (PDF file only)

Folder Path	<input type="text"/>
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Step 3:

Print program for form 16

Print Errors **Print Form**

Tax Form 16

Form 16 Results

Employee No.	From Date	End Date	Employee Name	Employee Designation	PAN Number	Date of birth	G	1st Address Line	2nd A
10021497	20170301	20180228	AFTAB Saleem ...	Dr. Gra-II	AEPDB814...	20.03.1959	M	D No 1029/1 Kabbeer Road Petwegar Street Mandi Moh	
10021562	20170301	20180228	A S Mamatha	OA	ABQPM199...	17.04.1973	F	Ambica Nilaya Arkanatha Road Krishnarajanagar	
10021575	20170301	20180228	A S Nagabhusha...	P.Man	AKBPA416...	25.02.1961	M	No 1612 Kabeer Road Mysore	
10021611	20170301	20180228	A Ramachandra	Hd.PM	AOSPR187...	22.05.1960	M		
10021677	20170301	20180228	A Vjyalakshmi	PostMan	AIGPV293...	15.05.1962	F	1084 1ST MAIN 2ND CROSS Vidyanarayapuram Mysore	
10033347	20170301	20180228	A N Selvanaraya...	MTS	AWIPN531...	18.02.1969	M	II Stage Hebbal	

Select the column as shown above and click on the button “**Print form**”.

Step 4:

Print:

Output Device **LP01**

Spool Request

Name **PBFORM FRON SAPHCM**

Cover Page Text

Authorization

Spool Control

Print Immediately

Delete After Output

New Spool Request

Close Spool Request

Spool Retention **4** Day(s)

Storage Mode **1** Print only

Number of Copies

Number of Copies **1**

Cover Page Settings

SAP Cover Page **D Default (Printer Setti...**

Recipient(s) **SAPHCM**

Department

Print **Print Preview**

Change the data in the pop-up screen as above highlighted and then click on “**Print Preview**”.

Step 5:

Form 16 would be automatically downloaded to the folder specified in the selection screen and also would get displayed on the screen.

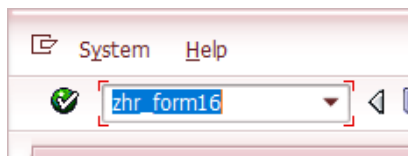
PART B (Annexure)

Details of Salary paid and any other Income and tax deducted	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)		854037.00	
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d) Total			854037.00
(e) Reported total amount of salary received from other employer(s)			0.00
2. Less: Allowance to the extent exempt u/s 10			
(a) Travel concession or assistance under section 10(5)		0.00	
(b) Death-cum-retirement gratuity under section 10(10)		0.00	
(c) Commuted value of pension under section 10(10A)		0.00	
(d) Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e) House rent allowance under section 10(13A)		0.00	
(f) Amount of any other exemption under section 10 Allowance			
(g) Total amount of any other exemption under section 10		0.00	
(h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0.00
3. Total amount of salary received from current employer [1(d)-2(h)]			854037.00
4. Less: Deductions under section 16			
(a) Standard Deduction under section 16(Ia)		50000.00	
(b) Entertainment allowance under section 16(II)		0.00	
(c) Tax on Employment under section 16(II)		0.00	
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			50000.00
6. Income chargeable under the head "Salaries" [(3+1(e))-5]			804037.00
7. Add: Any other Income reported by the employee under as per section 192 (2B)			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b) Income under the head Other Sources offered for TDS		0.00	
8. Total amount of other Income reported by the employee [7(a)+7(b)]			0.00
9. Gross total Income (6+8)			804037.00
10. Deductions under Chapter VI-A		Gross Amount	Deductible Amount

Form 16 Generation with ZHR_FORM16

If the employee not receiving the correct Form 16, due to taxable payment processed in March off-cycle correction run, then use the T-code **ZHR_FORM16** for generation.

Enter the **last off-cycle date/31.03.20**** and run for the employees in the T-code ZHR_FORM16 and generate the form16 in the same procedure as mentioned above from Step 3.



Print program for form 16

Selections from

Selection

Personnel Number	<input type="text"/>	<input type="button" value="→"/>
Personnel area	<input type="text"/>	<input type="button" value="→"/>
Personnel subarea	<input type="text"/>	<input type="button" value="→"/>
Payroll area	<input type="text"/>	<input type="button" value="→"/>

Other selections

TAN Number

Company Code

User parameters

Taxation Year	<input type="text" value="2020"/>
Run Date	<input type="text" value="31.03.2021"/>
Person responsible	<input type="text"/>
S/D/O	<input type="text"/>
Designation	<input type="text"/>
Report Date	<input type="text"/>
Report Place	<input type="text"/>
Original Document	<input checked="" type="checkbox"/>
Central Govt. Employee	<input checked="" type="checkbox"/>
Print Annexure	<input checked="" type="checkbox"/>

Output format

Execute the Standard Form

Digital Signature

Enable Digital Signature

Note:

1. Bulk generation of form 16 is not possible if the employee is having both off-cycle types "CORR" and "0003" processed in March month.

P	05.12.2020			05.12.2020	05.12.2020	0003	0003	D	D	03	A	03	A	05	
A	05.12.2020		10.2020	05.12.2020	05.12.2020	0003		D	D	03	A			31	
A	31.12.2020	10.2020	10.2020	01.12.2020	31.12.2020			D	D					31	
A	31.01.2021	11.2020	11.2020	01.01.2021	31.01.2021			D	D					31	
P	28.02.2021	12.2020	12.2020	01.02.2021	28.02.2021			D	D					28	
A	28.02.2021	12.2020		01.02.2021	28.02.2021		CO...	D	D			14	B	13	
A	13.03.2021			13.03.2021	13.03.2021		CO...	CO...	D	D	14	B	14	B	13
A	26.03.2021			26.03.2021	26.03.2021		0003	0003	D	D	03	A	03	A	26
A	31.03.2021	01.2021	01.2021	01.03.2021	31.03.2021			D	D					31	
A	30.04.2021	02.2021	02.2021	01.04.2021	30.04.2021			D	D					30	

For all such employees the DDO has to generate the Form16 individually for each employee separately by identifying the last off-cycle correction run date and specifying the same in selection screen.

Print program for form 16

Selections from

Selection

Personnel Number

Personnel area

Personnel subarea

Payroll area

Other selections

TAN Number

Company Code

User parameters

Taxation Year

Run Date

Person responsible

S/D/O

Designation

Report Date

Report Place

Original Document

Central Govt. Employee

Print Annexure

Output format

Print program for form 16

Print Errors Print Form

Tax Form 16
Form 16 Results

Employee No.	From Date	End Date	Employee Name	Employee Designation	PAN Number	Date of birth	G 1st Address Line	2nd Address Line	P
20200301	20210313			PostMan		01.05.1966			9

Print Preview, Document 1 of 1

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	IN
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)		722424.00	
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d) Total			7
(e) Reported total amount of salary received from other employer(s)			
2. Less: Allowance to the extent exempt u/s 10			
(a) Travel concession or assistance under section 10(5)		0.00	
(b) Death-cum-retirement gratuity under section 10(10)		0.00	
(c) Commuted value of pension under section 10(10A)		0.00	
(d) Cash equivalent of leave salary encashment under section 10(10A)		0.00	

- While generating Form16 in bulk there might be processing delayed or time out in fetching data for generation, after multiple trials bulk form16 can be generated successfully.

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